

SARILAR GROUP SUSTAINABLE SUPPLY CHAIN POLICY

PURPOSE

This policy has been prepared to define SARILAR GROUP's fundamental commitments, approach, and strategies in establishing and managing a sustainable supply chain. The policy aims to integrate environmental, social, and governance (ESG) factors into all our supply chain processes and enhance the sustainability performance of both internal operations and stakeholders.

SCOPE

This policy applies to all business units, departments, and employees of SARILAR GROUP. It also serves as a guiding document in our supplier selection processes, contracts, and business relationships.

PRINCIPLES AND COMMITMENTS

Sustainability Integration

SARILAR GROUP approaches supply chain management with a holistic perspective, considering environmental, social, and governance risks and opportunities alongside its focus on cost and efficiency to achieve high quality. We commit to integrating sustainability criteria into all our supply chain processes and ensuring that all our employees conduct procurement activities within this framework.

Responsible Supplier Selection and Management

In supplier selection and evaluation processes, we consider sustainability criteria such as environmental performance, respect for human rights, ethical business practices, and social responsibility as fundamental standards. We aim to support local economies and disadvantaged groups by promoting supplier diversity and adhere to the principles of transparency and fairness.

Continuous Improvement and Collaboration

We continuously monitor, evaluate, and strive to improve the sustainability performance of our supply chain. We commit to maintaining open communication and collaboration with our suppliers and to providing guidance and support to help them enhance their sustainability capabilities.

Risk Management

We aim to manage environmental and social risks within our supply chain by establishing effective mechanisms. We proactively take measures against risks such as human rights violations, child labor, forced labor, environmental pollution, and unethical practices.

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Training and Awareness

We organize regular training and awareness programs to ensure that all our employees and personnel involved in supply chain management are knowledgeable and competent in the principles of sustainable supply chain management.

Compliance and Auditing

We aim for full compliance with all national and international legal regulations, standards, and the principles outlined in this policy, and we conduct regular audits and assessments to ensure this compliance.

RESPONSIBILITIES

The Supply Chain Directorate and relevant departments are responsible for the implementation and updating of this policy. All SARILAR GROUP employees are obligated to comply with this policy within the scope of their duties and responsibilities.

A handwritten signature in blue ink is written over a circular blue stamp. The stamp contains the text "SARILAR GROUP" at the top, "Sarilar Group" in the center, and "Yönetim Kurulu" at the bottom. The signature is a stylized, cursive script.

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